

UPSOURCE

BUSINESS

COMPANY PROFILE

Your Strategic Partner for HR Empowerment and Sustainable Growth.



CEO's Message

For over 10 years, we have fundamentally believed that people are the true assets of any organization. At Upsource, we go beyond transactional services to become a strategic partner deeply rooted in understanding the complexities of the Egyptian labor market. This profile is a testament to our commitment to turning your HR challenges into a competitive advantage that drives growth. Let us begin building a more robust and effective future for your company today."



Vision & **Mission**

Vision

To be the preferred HR consulting partner for businesses in Egypt, recognized for our expertise, innovative solutions, and commitment to excellence.

Mission

We achieve this by delivering innovative, custom-built HR solutions that simplify operations, ensure full compliance with local laws, and cultivate high-performance, engaging work cultures across the Egyptian market.



OUR

HR SOLUTIONS

TALENT ACQUISITION & MANAGEMENT

RECRUITMENT (TALENT ACQUISITION)

Sourcing and onboarding high-caliber talent that perfectly aligns with your culture and future goals.

ORGANIZATIONAL DEVELOPMENT (OD)

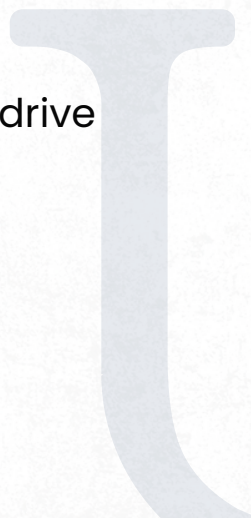
Designing robust organizational structures and enhancing internal capacity for scalable growth.

TRAINING & DEVELOPMENT (L&D)

Cultivating future leaders and closing critical skill gaps through customized learning programs.

PERFORMANCE MANAGEMENT

Implementing objective systems that measure, reward, and drive continuous employee performance improvement.



OUR

HR SOLUTIONS

CORE HR OPERATIONS & COMPLIANCE

HR OUTSOURCING

Transferring entire HR functions to our experts for guaranteed efficiency, reduced overhead, and full local legal compliance.

PAYROLL MANAGEMENT

Precise and compliant payroll processing, tax, and social insurance management, mitigating financial risk.

PERSONNEL MANAGEMENT

Handling all employee administration, contracts, and local government procedures with accuracy and confidentiality.

COMPENSATION & BENEFITS (C&B)

Designing competitive packages and running salary benchmarks to attract and ensure long-term talent retention.



OUR HR SOLUTIONS

WORKPLACE, CULTURE & TECHNOLOGY

EMPLOYEE RELATIONS

Fostering a positive work environment, managing conflict resolution, and enhancing employee engagement.

FACILITY MANAGEMENT

Ensuring a safe, functional, and efficient physical work environment to support maximum productivity.

HR TECH CONSULTING

Guiding digital transformation by implementing the right HRIS to automate processes and enhance data insights.



OUR METHODOLOGY

DIAGNOSIS & STRATEGY (LISTEN & DEFINE)

We start by conducting a deep dive into your current HR operations and corporate culture. We listen to your challenges and define the specific goals (e.g., reducing turnover, enhancing compliance, streamlining payroll). The output is a clear, customized strategy roadmap.

IMPLEMENTATION & EXECUTION (DELIVER & STABILIZE):

This is where our operational excellence comes to life. We execute the plan efficiently, providing dedicated project management, transparent communication, and hands-on support to ensure a seamless transition and stabilization of the new HR function.

CUSTOM SOLUTION DESIGN (TAILOR & BUILD):

Based on the diagnosis, our experts design tailor-made solutions. We don't implement generic templates; we build specific processes, policies, and systems designed to fit the scale and context of your business, ensuring full adherence to Egyptian labor law.

SUCCESS PARTNERS



CONTACT US



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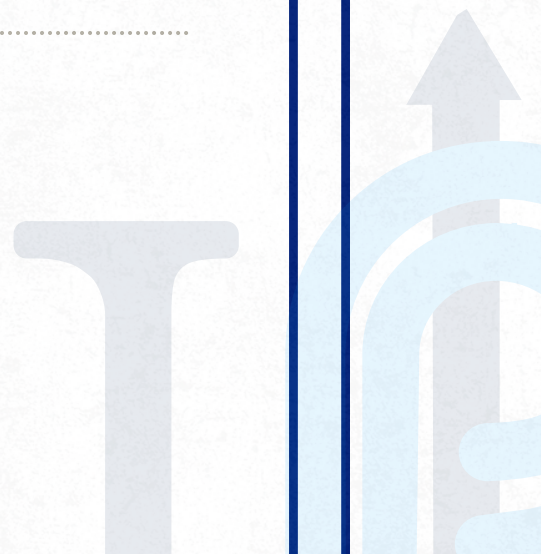
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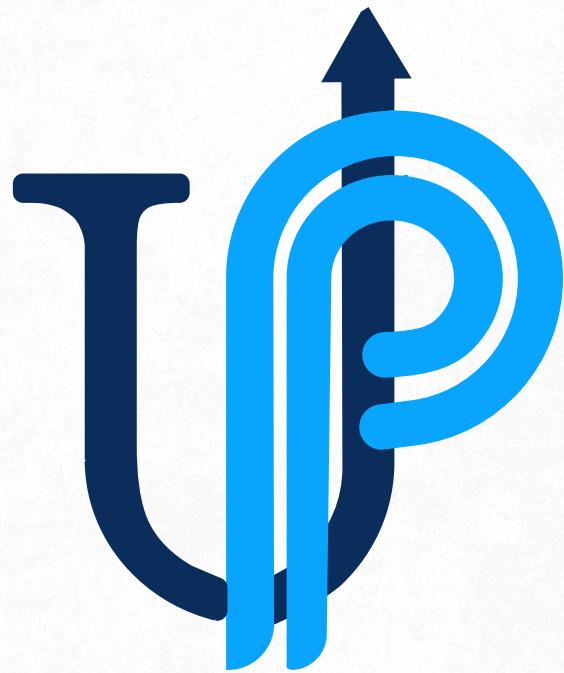


<https://up-source.co/>



Third district, adjacent 1,
6th of October, Giza





UPSOURCE

HR AND BUSINESS SOLUTIONS